



NZNO Primary Practice Pay Equity Claim Representation

The General Practice Owners Association of Aotearoa New Zealand (GenPro) is offering to represent and support non-member practice owners through the Pay Equity Claim process.

GenPro has a track record of positive and successful negotiations with the NZNO on behalf of employers, and already represents more than 60% of the employers that are party to the current Primary Care Nurse MECA.

The equity claim is likely to put obligations and response requirements on to those practices that have received the claim from the NZNO. While some of these requirements can only be met by individual practices, there are a series of collective responses that would be well served by GenPro taking a mandated role in representation on behalf of a large group of employers. We have been advised that the process is likely to be lengthy and, at times, highly technical.

GenPro support and representation will include but is not limited to:

- Filter, interpret and forward communications
- Provide advice to employers on their obligations, required actions and associated deadlines
- Seek HR and legal advice related to the claim and process on behalf of affiliated practices
- Provide templates where required for responses
- Represent the employers position with media
- Negotiate on behalf of employers as required in the bargaining process.

The costs for employers that have no current affiliation with GenPro are as follows:

Annual Subscription:

Band 1 (< 5000 ESU)	\$500
Band 2 (5000-9,999 ESU)	\$750
Band 3 (10,000 plus ESU)	\$1,000

If you are interested in having GenPro as your agent in this process please contact us at membership@genpro.org.nz

This representation is available to existing GenPro Members and MECA Subscribers as part of their current membership benefits.

For the period covering January 2024 through to 30 June 2024 GenPro is offering an introductory membership subscription rate of 12.5 cents per ESU (enrolled patient).

If you are interested in joining GenPro to add your voice to our advocacy efforts on behalf of General Practice Owners then please contact membership@genpro.org.nz

If you would like to receive a copy of the GenPro monthly newsletter please email enquiries@genpro.org.nz